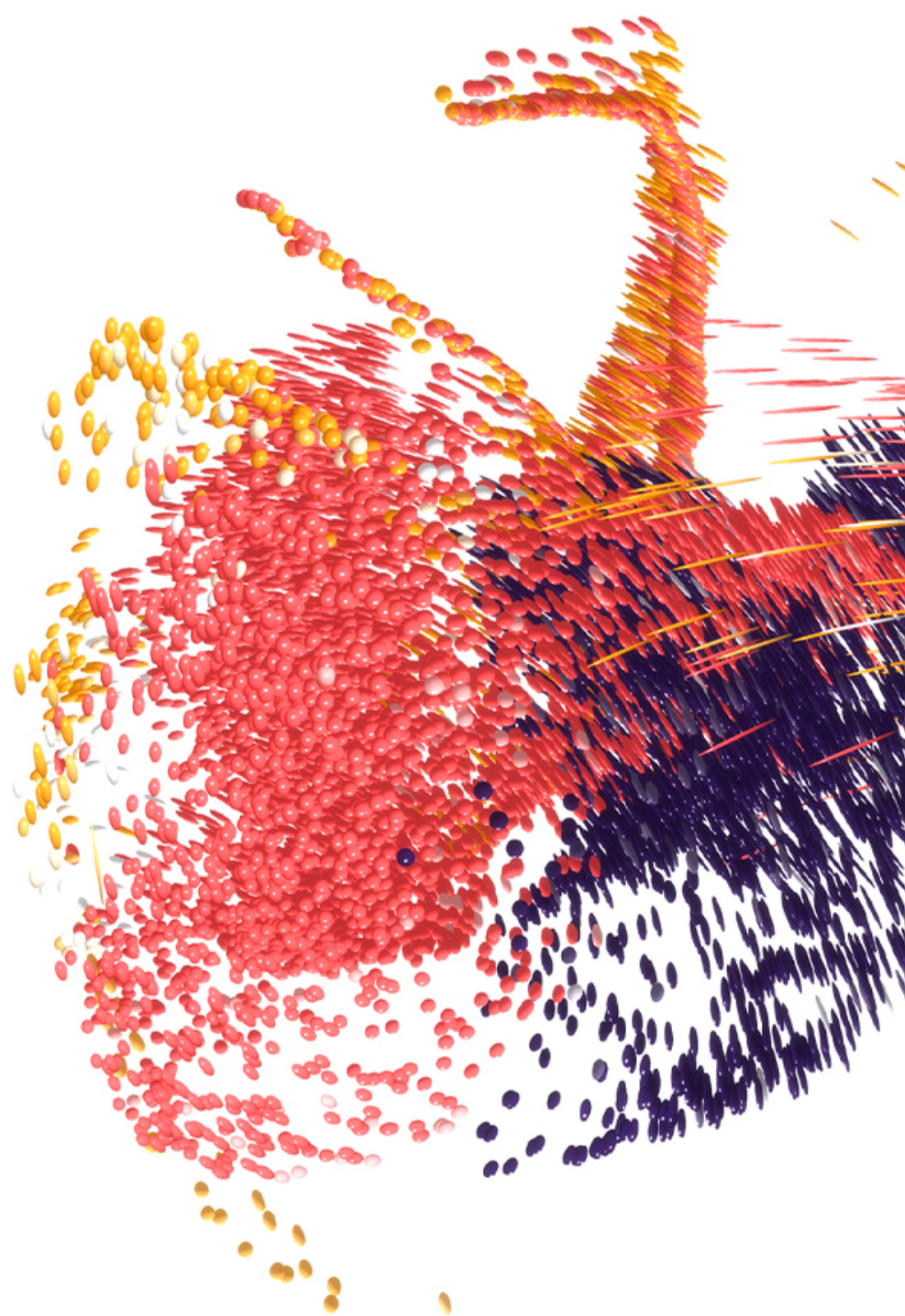


A|M|S

Your partner in results-driven
**recruitment and
talent solutions.**



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We are AMS

AMS is a leading global provider of talent acquisition services, providing unrivalled experience, driven by technology and underpinned by innovation. We help our clients attract, engage and retain the talent they need for business success.

We have three core areas of service: acquisition, advisory and digital, mainly delivered as an outsourced model, and spanning our clients' permanent and contingent workforce, and internal mobility requirements.

Our dedicated teams of experts are deeply embedded with our global blue-chip clients, enhancing talent acquisition processes and driving projects which align with overall strategic objectives. This relationship-driven approach is supporting our clients to redefine how they hire and retain top talent.

Talent is our world.



About AMS in China

AMS has been delivering talent acquisition and advisory services in the China market since 2007.

In 2022, we expanded our presence with a new office in Wuhan, complementing our existing locations in Hong Kong and Shanghai. This expansion is instrumental in supporting AMS's growing recruiting and talent advisory efforts in the region, enabling us to better respond to industry demand with speed.

Most of our clients are Fortune 500 companies. We are committed to being a true partner in their success, helping them acquire and retain the best talent they need.



Industries supported

- > Manufacturing & Engineering
- > Consumer
- > Retail
- > Financial Services
- > Pharmaceutical & Life Sciences
- > Energy and Resources



Awards



Best RPO Provider
HRflag Awards 2021-2023



Preferred RPO Provider
HREC Recruiting & Staffing Solution
Provider Value Awards 2022



Best 100 HR Services Provider
HRoot Spark Award 2023



The market in China continues to remain crucial for our global and regional clients. We are committed to delivering exceptional talent solutions, leveraging our deep market expertise to provide valuable insights and support. Our goal is to help clients navigate this dynamic market and achieve their business objectives.

Roop Kaistha, Regional MD, APAC



Introducing our work in APAC

AMS is strategically located throughout APAC, ensuring comprehensive regional coverage. As a top player in the fast-growing APAC market, we work with enterprises and multinational clients on recruitment process outsourcing (RPO) and advisory-led services, supporting in-house teams with their talent needs.

With a local presence in the region since 2001 and a team of 2,400 experts across Australia, China, India, Japan, the Philippines and Singapore, our advisory-led approach and robust tech practice provide us with a distinct competitive advantage.



40,000

Hires p/a



30+

Outsourcing
clients



12

Locations



27

Languages

Our service offerings

In the race to acquire top talent, AMS offers digital innovation, providing agile talent acquisition solutions and talent consulting services that can scale with your business.

Our talent acquisition solutions include:

- > [Enterprise RPO](#)
- > [Single process RPO](#)
- > [Project RPO and augmentation](#)
- > [Executive search](#)



AMS is at the forefront of a technology-driven approach to attracting and securing talent. We focus on automation and digitisation where it matters: streamlining processes, enhancing values-based recruitment, and addressing the growing need for skills-based employment.

Our [AMS Verified](#) platform provides clients with the most up-to-date data and insights on talent technologies that organisations are using or could consider partnering with, enabling talent leaders to make effective and strategic decisions about talent technology.

Our talent consulting services include:

- > [Employer brand](#)
- > [Candidate assessments](#)
- > [Talent acquisition strategy](#)
- > [Training](#)



AMS

Verified

An AMS success story

The challenge

A global leader in beauty and personal care sought partnership for hiring across retail, corporate, supply chain, and technology roles, including experienced professionals and interns.

The answer

Our onsite team of 20, based in Shanghai and Wuhan, manages up to 600 experienced hires and 600 intern hires annually. Now in our 10th year of partnership, we support the client across 32 cities in China. Our close collaboration has led to a 53-day time-to-offer against a target of 60 days, a 90% offer acceptance rate, and a 100% satisfaction rate among interns. Over the past three years, we also built the client's eCommerce live streamer team in Shanghai and Guangzhou, filling over 100 positions across 18 brands.



Uniquely AMS

We drive business success and advance future careers, helping clients succeed in a new world of work. Working with clients across the globe, we know what it takes to build high-performing employers. It starts with talent: sourcing, selecting and retaining the right people in the right jobs.

Our values

Our values are what make us tick. They come to life in our interactions with clients and colleagues. They guide our actions and the decisions that we make. They represent who we are today and who we want to be.

Bold

We know it takes courage to make positive change and innovate to shape the future.
We believe in our deep expertise and experience; it gives us the confidence to thoughtfully challenge ourselves and our clients to go further.

Passionate

We always act with enthusiasm, curiosity, conviction and the belief that what we do makes a difference to our clients, our people and the communities we work with.
We are committed to doing our best work every day.

Authentic

We are true to ourselves and our beliefs, always acting with the highest integrity.
We respect everyone's individuality and contribution while also valuing what we can only achieve together.

Why clients work with us

Talent strategy and workforce planning are key enablers of business success. We leverage our deep understanding of workforce planning within broader business strategies to help global leaders achieve business success and advance future careers.

Our strategic service offering and integrated service model drives value creation. From developing best-in-class talent technology to innovating with clients to deliver complex and international RPO, our industry-leading experts are committed to delivering best-in-class talent outsourcing solutions, helping clients to put the right people in the right jobs.

- › Increase agility
- › Reduce costs
- › Access the best and widest talent pool
- › Discover more diverse talent
- › Improve your employer brand
- › Build the right tech stack
- › Craft the best candidate experience
- › Reduce time-to-hire





Contact

Partner with us to transform your talent strategy and drive your business forward.

→ [Contact us today](#)

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