

Talent shortage? Think skills first

DEVELOP A SKILLS-BASED HIRING STRATEGY WITH AMS

Skills-based approaches are emerging as a powerful solution to the talent shortage. But, there's no one-size-fits-all solution. Our experts will help you design, implement and optimize a skills-based hiring strategy tailored to your organization and collaborate to build a workforce primed for the future.

A|M|S

Reimagine your recruitment process with skills-based hiring

Build the right foundations

Need expert support to build your skills-based strategy?

Our talent consultants provide end-to-end guidance to create a skills-based hiring strategy that meets your organization's talent acquisition goals.

- **Craft a clear roadmap for your skills-based strategy:** Run strategic workshops and a comprehensive Skills-based Diagnostic to set you on the path to sustainable success.
- **Deliver targeted, impactful interventions:** Focus on critical areas such as skills framework design, skills-based attraction campaigns, assessment vendor selection, supply and demand analyses and technology vendor comparisons.
- **Drive meaningful transformation:** Tailor strategic interventions that advance your skills journey, supported by our combined PMO and subject matter expertise.

Source and recruit skilled talent

Struggling to secure high-demand skills and need rapid support?

Outsource to our recruitment teams and we will provide specialized, results-driven talent solutions that adapt to your needs and deliver immediate value.

- **Targeted expertise:** Access specialized recruiters with in-depth knowledge of niche markets and hard-to-find skill sets, ensuring we connect you with the right talent faster.
- **Cutting-edge strategies:** Leverage advanced, data-driven tools and AI-powered talent analytics designed to identify and engage high-demand candidates efficiently.
- **Scalable solutions:** Scale quickly to meet urgent needs or focus on specific skill areas, all without long-term commitments or resource strains.
- **Global network:** Extend your reach with access to a vast international talent pool, enabling you to source critical skills beyond your local market boundaries.

Recruit, Train and Deploy

Looking to grow your own skilled workforce?

Our experts offer innovative, customized solutions to develop the talent you need to drive your business forward.

- **Identify top talent:** Discover strong, diverse candidates in the external market or unlock hidden potential within your organization, ensuring a perfect fit for your goals.
- **Upskill and reskill effectively:** Equip your team with in-demand and specialized skills, preparing them for immediate deployment and impact in your organization.
- **Boost diversity and inclusion:** Access a broad, diverse talent pool and hire based on potential to learn and grow, fostering a more inclusive workforce that brings fresh perspectives and new ideas.

TALK TO
AN EXPERT 